City of Bayard Regular Meeting
Tuesday, November 10, 2026 7:00 PM

City of Bayard
445 Main St
Bayard, Nebraska 69334

# Agenda

1. CALL TO ORDER
**Speaker(s):** MAYOR

1.1. Roll Call

1.2. Every meeting of the Bayard City Council shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.
In accordance with Section 84-1412 of the Nebraska Revised Statutes, a current copy of the Open Meetings Act is available for review in the Council Chambers.

1.3. Voluntary Pledge of Allegiance

2. Discussion & action on approval of agenda

3. Discussion & possible action on parade on December 4th at 6 PM and Resolution #1070

4. Discussion & possible action on Regional Housing Study.

5. Discussion & action on use of Keno funds for new flag poles at the cemetery.

6. Discussion & action on agreement from NDOT for Wildhorse Dam ROW purchase and Resolution 1071

7. Discussion & action on approval of City of Bayard Bills & Claims

8. Discussion & action on approval Chimney Rock Villa Bills & Claims

9. Monthly Round Up (all departments)

10. Discussion & action on appointing Anthony Armor as Utility Superintendent for the term of the Mayor

11. Discussion & action on approval of Consent Agenda

11.1. Minutes of Regular Council Meeting

11.2. Treasurer Reports

11.2.1. Operational Budget

11.3. New Hires & Salary Changes

11.4. Fire Department Minutes & Roster

12. Discussion & possible action on substation work with Cross Canyon Engineering.

13. Discussion & action on purchase of a mower for lots and a brush cutter attachment for skid steer

14. Discussion & possible action on the purchase of new laptops for council, mayor and clerk

15. Discussion & possible action on City employee wages (COLA) for the fiscal year.

16. Discussion & action on Health Insurance Renewal.

17. Discussion & action on "incentive" bonuses for City employees: $150 for full-time; $100 for part-time; and $75 for casual or less than 90 days.

18. Discussion & action on "incentive" bonuses for employees at Chimney Rock Villa: $150 for full-time; $100 for part-time; and $75 for casual or less than 90 days.

19. Public Comment: The Mayor and Council will hear comments about any items not on the agenda. Each person speaking during the meeting shall state his or her name and postal address. All citizen remarks or questions shall be directed to the Mayor, who will determine by whom the response shall be made. In order to assure appropriate communication, persons are asked to limit any comments to five minutes.

20. Adjourn

A current agenda is on file at the City Office, 445 Main St, Bayard, NE 69334

**The Mayor and City Council reserve the right to enter into an executive session at any time during the meeting, in accordance with the Nebraska Open Meetings Act, even though the closed session may not be indicated on the agenda.**

**It is the intention of the Mayor and City Council to take up the items on the agenda in sequential order. However, the Mayor and City Council reserve the right to take up matters in a different order to accommodate the schedules of the city council members, person having items on the agenda, and the public.**